

Camp Gregory
PO Box 322
AURORA NY 13026

REFERENCE FOR THE POSITION OF NATURAL RESOURCES COUNSELOR

_____ is requesting a reference from you in an application to be the natural resources lead counselor for our summer camping program. This is a new position for our camp.

Some of the duties that we expect this natural resources leader to carry out and characteristics that we hope to find in this counselor are listed below. We would appreciate it if you would look at this list and use the space at the beginning of each item to indicate with one or more (+) marks those areas where you would expect this candidate to be strongest and with a (-) marks those areas where this candidate might have some difficulty. No one will be equally strong in all areas. Leave blank or mark NC those areas where you have no basis for making a judgment or where neither mark would apply. Please feel free to amplify or explain on the back of this sheet.

DUTIES

- ___ Initiate a new program emphasis on natural resources.
- ___ Develop and implement the natural resources part of the camping program for children ages 6-14
- ___ In cooperation with other staff, the Natural Resources Committee, and the Camping Committee plan activities for campers ages 6 -14 that will involve them with the natural resources that the camp offers.
- ___ Complete necessary paperwork in connection with program planning and implementation.
- ___ Encourage the participation of other counselors and counselors-in-training in planned outdoor activities.
- ___ Be a leader and supervisor for staff of varied ages
- ___ Contribute to a feeling of cooperation and support among all staff.
- ___ Coordinate with representatives of the Camp Board regarding use of available natural resources.
- ___ As needed carry out other counseling duties under the supervision of the Camp Director.
- ___ Show respect for campers other staff members and self
- ___ Keep the needs of campers a priority
- ___ During resident camp, live at camp with a minimum of privacy

CHARACTERISTICS AND QUALITIES

- | | |
|---------------------------------------------------------|----------------------------|
| ___ Knowledge of natural resources and the environment | ___ Leadership |
| ___ Enthusiasm for getting people outdoors and involved | ___ Initiative |
| ___ Creativity in adapting knowledge to camp setting | ___ Stamina |
| ___ Follow through on responsibilities | ___ Problem solving |
| ___ General ability to work with other people | ___ Communication skills |
| ___ Willingness to use suggestions made by others | ___ Liking for children |
| ___ Judgment in delegating tasks | ___ Attention to paperwork |
| ___ Integrity and honesty | |

Please tell us how long you have known this candidate and in what capacity.

Use the reverse side for additional information about this candidate that you believe would be helpful

Name of reference _____ Position _____

May we contact you? ___ Yes ___ No Address: _____

Phone: _____ E-mail: _____