

**CAMP GREGORY
P.O. BOX 322
AURORA, NY 13026**

REFERENCE FOR THE POSITION OF WATERFRONT DIRECTOR

_____ is requesting a reference from you in an application to be a waterfront director in our summer camping program.

Some of the duties that we expect a camp staff member to carry out and characteristics that we hope to find in such a person are listed below. We would appreciate it if you would look at this list and use the space at the beginning of each item to indicate with one or more (+) marks those areas where you would expect this candidate to be strongest and with a (-) mark those areas where this candidate might have some difficulty. Leave blank or mark NC those areas where you have no basis for making a judgment or where neither mark would apply. Please feel free to amplify or explain on the back of this sheet.

DUTIES

- ___ Lead swimming/canoeing lessons for campers grades 1-9.
- ___ Plan and implement safety drills and procedures according to state & county requirements.
- ___ Work in cooperation with the camp directors.
- ___ Supervise waterfront staff and all waterfront activities.
- ___ Set-up, organize, and maintain the waterfront and equipment.
- ___ Help interpret and model the Camp Philosophy and Guidelines for campers and younger staff.
- ___ Comply with established rules and County Health Department regulations.
- ___ Show respect for campers, other staff members, and self.
- ___ Keep the needs of campers a priority.
- ___ Avoid being distracted by social interaction with other lifeguards and counselors.

CHARACTERISTICS AND QUALITIES

- | | |
|---|--------------------------|
| ___ Leadership | ___ Problem-solving |
| ___ Follow-through on responsibilities | ___ Asking for help |
| ___ General ability to work with other people | ___ Stamina |
| ___ Initiative | ___ Communication skills |
| ___ Integrity and honesty | ___ Maturity |
| ___ Willingness to accept established rules and authority | ___ Liking for children |

Please tell us how long you have known this candidate and in what capacity.

Use the reverse side for additional information about this candidate that you believe would be helpful.

Name of reference _____ Position _____

May we contact you? ___ Yes ___ No Address: _____

Phone: _____ Email: _____

Signature: _____ Date: _____