

CAMP GREGORY
P.O. BOX 322
AURORA, NY 13026

REFERENCE FOR THE POSITION OF COUNSELOR

_____ is requesting a reference from you in an application to be a counselor
in _____ our summer camping program.

Some of the duties that we expect a counselor to carry out and characteristics that we hope to find in a counselor are listed below. We would appreciate it if you would look at this list and use the space at the beginning of each item to indicate with one or more (+) marks those areas where you would expect this candidate to be strongest and with a (-) mark those areas where this candidate might have some difficulty. Leave blank or mark NC those areas where you have no basis for making a judgment or where neither mark would apply. Please feel free to amplify or explain on the back of this sheet.

DUTIES

- Lead and guide a cabin of up to 8 campers.
- Plan and guide an interest area or activity.
- Work in cooperation with the camp directors and supervisors.
- Supervise and assist campers in housekeeping duties and chores.
- Help interpret and model the Camp Philosophy and Guidelines for campers and younger staff.
- Comply with established rules.
- Show respect for campers, other staff members, and self.
- Keep the needs of campers a priority.
- Avoid being distracted by social interaction with other counselors.

CHARACTERISTICS AND QUALITIES

- | | |
|--|---|
| <input type="checkbox"/> Leadership | <input type="checkbox"/> Problem-solving |
| <input type="checkbox"/> Follow-through on responsibilities | <input type="checkbox"/> Asking for help |
| <input type="checkbox"/> General ability to work with other people | <input type="checkbox"/> Stamina |
| <input type="checkbox"/> Initiative | <input type="checkbox"/> Communication skills |
| <input type="checkbox"/> Integrity and honesty | <input type="checkbox"/> Maturity |
| <input type="checkbox"/> Willingness to accept established rules and authority | <input type="checkbox"/> Liking for children |

Please tell us how long you have known this candidate and in what capacity.

Use the reverse side for additional information about this candidate that you believe would be helpful.

Name of reference _____ Position _____

May we contact you? Yes No Address: _____

Phone: _____ Email: _____

Signature: _____ Date: _____