

CAMP GREGORY
P.O. BOX 322
AURORA, NY 13026

REFERENCE FOR THE POSITION OF COUNSELOR-IN-TRAINING

_____ is requesting a reference from you in an application to be a CIT at our summer camping program.

Some of the duties that we expect a CIT to carry out and characteristics that we hope to find in a CIT are listed below. We would appreciate it if you would look at this list and use the space at the beginning of each item to indicate with one or more (+) marks those areas where you would expect this candidate to be strongest and with a (-) mark those areas where this candidate might have some difficulty. Leave blank or mark NC those areas where you have no basis for making a judgment or where neither mark would apply. Please feel free to amplify or explain on the back of this sheet.

DUTIES

- ___ Under the supervision of a senior counselor, guide a cabin of up to 8 campers.
- ___ Plan and assist with an interest area or activity.
- ___ Work in cooperation with the camp directors and supervisors.
- ___ Supervise and assist campers in housekeeping duties and chores.
- ___ Help interpret and model the Camp Philosophy and Guidelines for campers.
- ___ Comply with established rules.
- ___ Show respect for campers, other staff members, and self.
- ___ Keep the needs of campers a priority.
- ___ Avoid being distracted by social interaction with other counselors.

CHARACTERISTICS AND QUALITIES

- | | |
|---|--------------------------|
| ___ Leadership | ___ Problem-solving |
| ___ Follow-through on responsibilities | ___ Asking for help |
| ___ General ability to work with other people | ___ Stamina |
| ___ Initiative | ___ Communication skills |
| ___ Integrity and honesty | ___ Maturity |
| ___ Willingness to accept established rules and authority | ___ Liking for children |

Please tell us how long you have known this candidate and in what capacity.

Use the reverse side for additional information about this candidate that you believe would be helpful.

Name of reference _____ Position _____

May we contact you? ___ Yes ___ No Address: _____

Phone: _____ Email: _____

Signature: _____ Date: _____