

## **JOB DESCRIPTION - JUNIOR COUNSELOR**

### **Minimum requirements:**

- Leadership and organizational skills, patience, and endurance.
- Possess emotional maturity, good moral character, and integrity.
- Experience working with children and/or in camp activities.
- At least 17 years old.
- Be familiar with Camp Gregory history, philosophy and facilities.
- Adhere to the staff guidelines.

### **Responsible to:**

Senior Counselors & Directors

### **General Responsibility:**

In cooperation with your co-counselor, be responsible for the health, safety, and well-being of the campers to whom you are assigned.

### **Specific Responsibilities:**

- Attend staff training prior to camp and become familiar with all camp policies and procedures.
- Plan and lead / assist with at least one program activity for which you are qualified.
- Cooperate with the Senior Counselors, Specialty Leaders, and Directors in coordinating small group activities that you are leading / supervising.
- Be actively involved with campers in program activities at all times unless specifically excused.
- Actively assist campers in camp chores and duties.
- Maintain a neat cabin.
- Know the whereabouts of your assigned campers at all times.
- Interpret and model the camp philosophy and guidelines for the campers, and cooperate with the Camp Program Committee, directors, and other counselors in making sure that the guidelines are followed consistently.
- Provide guidance and a model of good counseling qualities for CITs.
- Show respect for campers, other staff members, and self.
- Keep the needs of campers a priority at all times.
- At the end of each week, clean your cabin thoroughly before the campers leave. Send all belongings home with them.
- Remember to have fun and make good memories!